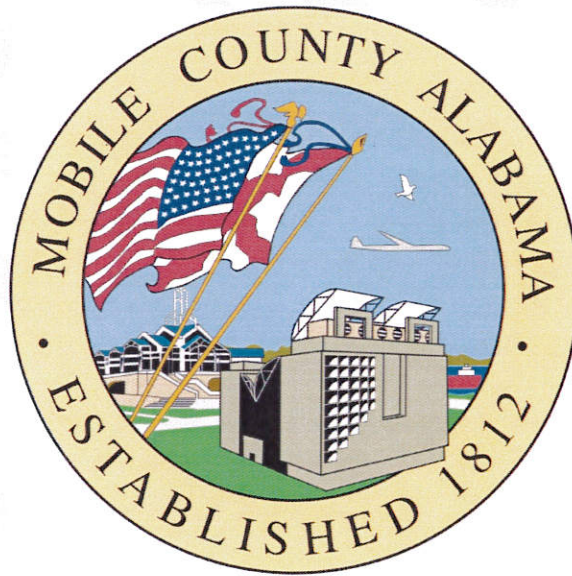


AMERICANS WITH DISABILITIES ACT

TRANSITION PLAN

for

MOBILE COUNTY, ALABAMA



Adopted _____, 2016

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OVERVIEW

The Americans with Disabilities Act of 1990 (the ADA or the Act) provides comprehensive civil rights protections to individuals with disabilities, similar to those provided to persons on the basis of race, color, sex, national origin, age and religion. The Act guarantees equal opportunity for persons with disabilities in employment, transportation, state and local government services, telecommunications, and in the goods and services provided by businesses. Simply put, the Act enables them to participate fully in the mainstream of public life, like all others, thereby benefitting not only those to whom it is applicable, but the community at large.

The Act defines the term disability, with respect to an individual, as follows:

1. A physical or mental impairment that substantially limits one or more of the major life activities or functions, such as walking, seeing or hearing, of the individual; or
2. A record of such an impairment, meaning the person has a history of, or has been misclassified as having a physical or mental impairment that substantially limits one or more major life activities; or
3. Being regarded or perceived as having such an impairment meaning, having an impairment that does not substantially limit a major life activity; having an impairment that substantially limits a major life activity, but only because of the attitude of others; or, having no impairment but being treated by an entity as having one.

Title II of the Act requires state and local governments, including counties, to make their programs and activities accessible to individuals with disabilities. It prohibits discrimination on the basis of disability in all services, programs, and activities the governmental entity provides; government facilities; communication with the public; transportation¹; and policies and procedures governing programs, services, and the like.

¹ Department of Transportation regulations govern public transportation services operated by state and local governments; as used in the Act, the term "transportation" should be understood to mean public rights-of-way such as sidewalks and curb ramps.

PROGRAM ACCESS PLAN

Governmental entities having 50 or more employees, as has Mobile County, are required by the ADA and implementing regulations to develop, maintain and periodically update a Program Access Plan, typically referred to (and referred to herein) as a transition plan.

It is and has been the policy of the Mobile County Commission (the governing body of Mobile County) not to discriminate against any person for any reason and, with specific reference to this Transition Plan, not to discriminate against individuals having a disability on the basis of their disability, or any other basis. This Plan is intended to outline methods by which modifications in rights-of-ways, facilities, and the provision of services will be made, so as to give effect to the non-discrimination requirements of the ADA and Mobile County policy, and provide equivalent access to persons with disabilities, to the maximum extent possible.

The Plan is considered good practice. It is a living document, to be reviewed and actively revised, supplemented and amended from time to time as additional evaluations are completed, new information is discovered, and needs, including the County's financial and administrative limitations, change.

COUNTY FUNDING COMMITMENT

In pursuance of its policy of non-discrimination and in order to remove barriers to accessibility in County rights-of-way, facilities, and programs as promptly as possible, the Mobile County Commission intends to spend or set aside not less than \$_____.00 annually, beginning fiscal year 2016/2017, to achieve ADA compliance. This level of funding assumes current budget projections are correct and does not account for major disasters, major changes in the ADA's program requirements, or significant changes in the County's financial position.

The Commission intends to fund its commitment with the proceeds of debt issuances, grant proceeds, and other available funds.

ADA compliance will also be achieved through normal, on-going County work; for example, road construction and improvement projects, and building construction and rehabilitation projects, will, within the scope of each project, be completed in accordance with the design standards and guidelines adopted by the Commission (see Administrative Requirements, Section I).

ADMINISTRATIVE REQUIREMENTS

This Plan addresses certain administrative requirements set out in the Act and implementing regulations, as follows:

- I. Design Standards and Guidelines**
- II. ADA Coordinator**
- III. Notice**
- IV. Grievance Procedure**
- V. Community Engagement**
- VI. Responsibility for Implementation**

I. Design Standards and Guidelines

The ADA requires that governmental entities identify and adopt design standards and guidelines for use in evaluating and identifying barriers to accessibility. On the advice of the County Engineer, the Mobile County Commission on August 24, 2015, adopted the ADA Accessibility Guidelines (2010) (ADAAG) for use in relation to existing facilities and construction of new facilities where services, programs and activities will be provided to the public; and the proposed ADA Public Right-of-Way Accessibility Guidelines (2011) (PROWAG) for use in relation to existing public rights-of-way and future construction within County rights-of-way (Exhibit A).

II. ADA Coordinator

The ADA requires that governmental entities having 50 or more employees, as has Mobile County, designate at least one responsible employee to coordinate ADA compliance and investigate alleged violations of Title II. By resolution adopted August 10, 2015 (Exhibit B), the Mobile County Commission appointed Chief Staff Attorney Martha E. Durant ADA Coordinator, replacing the previously appointed County Administrator.

Contact information for the ADA Coordinator is as follows:

Martha E. Durant
Tenth Floor - South Tower
205 Government Street
Mobile, Alabama 36644
mdurant@mobile-county.net
Phone 251-574-5093

III. Notice

Governmental entities, regardless of size, are required to provide public notice about the ADA, to include relevant information about Title II and how it applies to the entity's programs, services, and activities, as well as the name and contact information of the ADA Coordinator. By means of its August 24, 2015 resolution (Exhibit A), the Mobile County Commission adopted a model notice created by the Department of Justice. Further, the Commission directed that the Notice be posted prominently in County facilities where services, programs and activities are provided to the public, and also included on the County website and the Engineering Department website.

By adoption of this Transition Plan, the Mobile County Commission:

1. Requests that all elected County officials include the ADA Notice on their website.
2. Directs that an advertisement or notice be published in local newspapers not less than annually, on or about October 1st, setting out the County's policy of non-discrimination against persons with disabilities and advising that its ADA Notice, Grievance Procedures, and Transition Plan are available from the ADA Coordinator, free of charge, upon request.
3. Directs that the head of each department where programs, services or activities are provided to the public, including those of other elected officials, insure that all employees who deal with the public read, understand, and remain aware of the provisions of the ADA Notice, and that persons having grievances or complaints should be referred to the Grievance Procedures or the ADA Coordinator.

For convenience, the notice adopted on August 24, 2015 appears on the following page:

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Mobile County Commission will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Mobile County Commission does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Mobile County Commission will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Commission's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Mobile County Commission will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in County Commission offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Mobile County Commission, should contact the ADA Coordinator at the address set out below, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Mobile County Commission to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Mobile County Commission is not accessible to persons with disabilities should be directed to the ADA Coordinator at the address set out below.

The Mobile County Commission will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Martha E. Durant, ADA Coordinator and Chief Staff Attorney
Tenth Floor - South Tower, 205 Government Street
Mobile, Alabama 36644
mdurant@mobile-county.net
251-574-5093

IV. Grievance Procedure

Governmental entities having 50 or more employees are required to adopt and publish procedures for resolving grievances arising under Title II. Also by means of its August 24, 2015 resolution (Exhibit A), the Mobile County Commission adopted a model grievance procedure developed by the Department of Justice and directed that it be posted in public buildings and included on websites along with the ADA Notice referenced above. It is important to note that the law does not require persons who wish to file an ADA complaint against a public entity to follow the Grievance Procedure rather than proceeding directly to the federal government; however, local problems may be more promptly and efficiently solved at the local level.

The grievance procedure appears on the following page:

**Mobile County Commission
Grievance Procedure Under
The Americans with Disabilities Act**

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the Mobile County Commission. The County's Human Resources Department governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or the complainant's designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Martha E. Durant
ADA Coordinator and Chief Staff Attorney
Tenth Floor - South Tower
205 Government Street
Mobile, Alabama 36644

Within 15 calendar days after receipt of the complaint, the ADA Coordinator or her designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, the ADA Coordinator or her designee will respond in writing and, where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the Mobile County Commission and offer options for substantive resolution of the complaint.

If the response by the ADA Coordinator or her designee does not satisfactorily resolve the issue, the complainant and/or the complainant's designee may appeal the decision within 15 calendar days after receipt of the response to the County Administrator.

Within 15 calendar days after receipt of the appeal, the County Administrator or his designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the County Administrator or his designee will respond in writing and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by the ADA Coordinator or her designee, appeals to the County Administrator or his designee, and responses from these two offices will be retained by the Mobile County Commission for at least three years.

V. Community Engagement

The Mobile County Commission held a public hearing on June 30, 2016, for the purpose of providing individuals with disabilities, organizations representing disabled persons, and other interested parties the opportunity to participate in development of the County's Transition Plan.

Information relating to the hearing, including a list of attendees, a copy of notice of the hearing, written comments, and a summary of oral comments, is contained in Exhibit C.

DRAFT

VI. Responsibility for Implementation

Responsibility for Implementation: The County Engineer, or his designee, and the ADA Coordinator, are jointly responsible for the implementation of this Plan.

DRAFT

COMPONENTS OF THE TRANSITION PLAN

The County's Transition Plan is divided into three components, each of which will proceed simultaneously but, due to varying factors, not on the same schedule:

I. Transportation

II. Facilities

III. Services, Policies, and Practices

DRAFT

I. Transportation

This component of the Transition Plan addresses pedestrian access and curb ramps (as used herein, the term curb ramps should be understood to include the sloped areas at intersections), located within County-maintained public rights of way. It is important to note that not all county roadways have sidewalks and that, as a general rule, they are not required by the ADA; rather, existing pedestrian access must be ADA compliant.

DRAFT

A. Evaluation

In the Spring of 2016, prior to the adoption of this Plan, the County began an inventory and detailed evaluation documenting the compliance (or non-compliance) of approximately 150 miles of sidewalks, including those outside the Mobile Metropolitan Planning Organization (MPO) study area,² with the requirements of PROWAG.

For this purpose the County identified and purchased a state-of-art, fully automated device for measuring sidewalk accessibility criteria, the Access Profiler. This equipment, which is compatible with the County's existing GPS/GIS applications, measures longitudinal profile, cross-slope, forward slope, and roughness.

The County's evaluation is not complete as of the adoption of this Transition Plan; however, Neel-Schaffer, Inc., a local consulting firm under contract with SARPC, has completed an inventory and evaluation of existing curb ramps and a less detailed evaluation of existing sidewalks within the MPO study area. A summary of the firm's findings, which identified 519 (out of approximately 884) non-compliant curb ramps and 119 miles of sidewalk which must be replaced or repaired, may be found at Exhibit D. A complete evaluation, in the form of numerous maps, is incorporated herein by reference in its entirety, and may be obtained from the ADA representative.

Note that neither the County nor the Neel-Schaffer evaluations include curb ramps and sidewalks on the premises of County buildings; these will be evaluated as a part of the Facilities component of the Plan.

² The County is a member of the Mobile Metropolitan Planning Organization served by the South Alabama Regional Planning Commission (SARPC), an instrument of local government which provides assistance in many areas, including transportation planning. Most, but not all, of the unincorporated parts of the County are included in the MPO study area.

B. Priority

Sidewalks within public rights of way can only be made accessible with the installation and retrofitting of curb ramps. Accordingly, the Mobile County Commission has determined that non-compliant curb ramps should first be remediated, that is, constructed, retrofitted or reconstructed based upon the priorities set out hereinafter.

The County will next address sidewalks, correcting or removing barriers to accessibility including physical obstructions and damaged or non-compliant sidewalk, the latter to include width and grading.

Remediation of non-compliant curb ramps and, thereafter, sidewalks, will be prioritized so far as practicable based upon the following:

1. Citizen complaints
2. Estimated and apparent volume of usage³
3. Major roads
4. Residential subdivisions

Comments, questions, concerns or complaints pertaining to curb ramps and/or sidewalks should be directed to:

Mobile County Road and Bridge Department
ATTENTION: Maintenance Supervisor
7511 Howells Ferry Road
Mobile, Alabama 36608
(251) 574-4030

With a copy to the ADA Coordinator identified above.

³ Prior to the adoption of this Plan the County applied for a TAP grant, the proceeds of which were proposed to be utilized to remediate non-compliant curb ramps. The grant application required the identification of each curb ramp. The County having received no citizen complaints at the time of application, curb ramps were identified based upon estimated and apparent volume of use.

C. Annual Schedule for Installation, Repair and Replacement:

The methods by which the County will install, repair and reconstruct curb ramps, and repair and reconstruct sidewalks include, but are not limited to, the following:

1. A portion of the County's annual commitment of funds to achieve ADA compliance will be allocated to the Transportation component of the Plan. Initially, the County intends to apply for and utilize Transportation Alternative Program (TAP) grants (together with matching funds and other County expenditures necessary in connection with the use thereof), to remediate non-compliant curb ramps.
2. Curb ramp remediation, as required by PROWAG, will be included in on-going road rehabilitation and construction projects, regardless of the prioritization established by the preceding section.
3. Curb ramps and pedestrian access adjacent to County facilities (which, as noted, will be evaluated as a part of the Facilities component of this Plan) will be addressed and corrected as a part of projects to improve and maintain those facilities and/or achieve ADA compliance.
4. With respect to residential subdivisions outside municipal corporate limits, regardless of permitting jurisdiction, the County will require, prior to final plat approval, that the design be such that ADA compliant sidewalks may be constructed within County rights-of-way, and that driveways may be constructed which will not interfere with or affect sidewalk compliance.
5. With respect to residential subdivisions having roads accepted for maintenance by the County prior to adoption of this Plan, the County will require that sidewalks constructed within County rights-of-way after adoption of the Plan be ADA compliant, regardless of permitting jurisdiction.

6. Utility companies will be required to install ADA compliant curb ramps and sidewalks when excavating under existing curb ramps and/or sidewalks.

DRAFT

II. Facilities

This component of the Transition Plan relates to County facilities (as used herein the term facilities should be understood to include accessible parking, routes, and entrances) where services are offered to the public. It addresses physical accessibility, i.e., the requirement that facilities be free of barriers that prevent or restrict entrance or use.

Services to the public are offered in the buildings and facilities shown on Exhibit E, including court buildings, administration buildings, senior centers, community centers, parks, a pier, and an airport. Some facilities include multiple offices. Some facilities and offices are leased by others.

DRAFT

A. Evaluation

In late 2015, prior to the adoption of this Transition Plan, the County solicited statements of interest from firms and individuals experienced in the evaluation of facilities and the development of facility accessibility plans to provide consulting services and assistance in the preparation of this component of the Plan. Services to be provided include not only a survey of those parts of facilities open to the public⁴ to identify physical barriers but also preparation of this component of the Transition Plan, to include recommendations and/or modifications to facilities and routes, remedial measures and priorities, estimated costs, and time frames.

Three responses to the County's solicitation were received. After extensive review, the most qualified firm has been determined and the County is negotiating a contract. This component of the Plan will be supplemented upon completion of the work.

⁴ Without limitation as to its commitment that all facilities to accessible to both the public and County workers, the County wishes to prioritize accessibility by the public. Accordingly, those portions of facilities where services are not offered to the public but where County personnel work will be evaluated and remediated on an as-needed basis, or at a later date.

Policies, Practices and Procedures

This third component of the Transition Plan addresses program accessibility, that is, the policies, practices, and procedures that afford individuals with disabilities an equally effective opportunity to access, participate in or benefit from programs and services offered by the County. Program accessibility extends to advertisement, orientation, eligibility, participation, testing or evaluation, physical access, provision of auxiliary aids, policies and communications.

An evaluation of all current County programs for ADA compliance is planned for fiscal year 2016 - 2107. Program accessibility will be more thoroughly addressed in subsequent updates to this Plan.

DRAFT

PLAN APPROVAL

The foregoing Americans with Disabilities Act Transition Plan for Mobile County was unanimously approved by the Mobile County Commission in a duly noticed and scheduled on the _____ day of _____, 2016. It will be reviewed, revised, supplemented and amended in order to meet the needs of the public and, in particular, individuals with disabilities.

MOBILE COUNTY COMMISSION

Jerry L. Carl
President

ATTEST:

John F. Pafenbach
County Administrator

DATE:

EXHIBIT A

WHEREAS, it is the policy of the Mobile County Commission not to discriminate against qualified individuals with disabilities on the basis of disability, in the provision of services, programs and activities to the public;

NOW, THEREFORE, in furtherance of its policy and as a part of its ongoing efforts to comply with the Americans with Disability Act ("ADA"), and in order to continue its efforts to identify and remove barriers to accessibility, the Commission takes the following action:

1. Adopts the ADA Notice attached hereto, and directs that it be prominently posted in all County facilities where services, programs and activities are provided to the public, and also included on the County website and the Engineering Department website.

2. For the purpose of having in place a system for resolution of complaints of disability, adopts the ADA Grievance Procedure attached hereto and directs that it be posted and included on websites along with the ADA Notice referenced above.

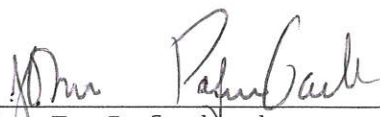
3. Adopts the ADA Accessibility Guidelines (ADAAG) (2010) for use in evaluating and remedying barriers to accessibility in existing facilities and in construction of new facilities where services, programs and activities will be provided to the public; and adopts the proposed ADA Public Right-of-Way Accessibility Guidelines (PROWAG) (2011) for use in evaluating and remedying barriers to accessibility in public rights-of-way.

STATE OF ALABAMA }

COUNTY OF MOBILE }

I, John F. Pafenbach, County Administrator, certify that the foregoing is a true and correct copy of a resolution adopted by the Mobile County Commission in regular meeting convened the ~~21~~^{3^d}~~4~~^d day of August, 2015.

IN WITNESS WHEREOF, I have hereunto set my hand and the official seal of the Mobile County Commission on this the 3^d day of June, 2016.



John F. Pafenbach
County Administrator

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Mobile County Commission will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Mobile County Commission does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Mobile County Commission will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Commission's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Mobile County Commission will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in County Commission offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Mobile County Commission, should contact the ADA Coordinator at the address set out below, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Mobile County Commission to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Mobile County Commission is not accessible to persons with disabilities should be directed to the ADA Coordinator at the address set out below.

The Mobile County Commission will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Martha E. Durant, ADA Coordinator and Chief Staff Attorney
Eighth Floor - South Tower
205 Government Street
Mobile, Alabama 36644
mdurant@mobile-county.net
251-574-5093

Mobile County Commission
Grievance Procedure Under
The Americans with Disabilities Act

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the Mobile County Commission. The County's Human Resources Department governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or the complainant's designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Martha E. Durant
ADA Coordinator and Chief Staff Attorney
Eighth Floor - South Tower
205 Government Street
Mobile, Alabama 36644

Within 15 calendar days after receipt of the complaint, the ADA Coordinator or her designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, the ADA Coordinator or her designee will respond in writing and, where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the Mobile County Commission and offer options for substantive resolution of the complaint.

If the response by the ADA Coordinator or her designee does not satisfactorily resolve the issue, the complainant and/or the complainant's designee may appeal the decision within 15 calendar days after receipt of the response to the County Administrator.

Within 15 calendar days after receipt of the appeal, the County Administrator or his designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the County Administrator or his designee will respond in writing and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by the ADA Coordinator or her designee, appeals to the County Administrator or his designee, and responses from these two offices will be retained by the Mobile County Commission for at least three years.

EXHIBIT B

WHEREAS, it is the policy of the Mobile County Commission not to discriminate against qualified individuals with disabilities on the basis of disability, in the provision of services, programs and activities to the public;

NOW, THEREFORE, in furtherance of its policy and as a part of its ongoing efforts to comply with the Americans with Disability Act ("ADA"), and in order to continue its efforts to identify and remove barriers to accessibility, the Commission takes the following action:


Appoints Chief Staff Attorney Martha E. Durant as ADA Coordinator; provided, Finise Howard shall continue to serve as ADA Coordinator with respect to persons employed by the County.

STATE OF ALABAMA }

COUNTY OF MOBILE }

I, John F. Pafenbach, County Administrator, certify that the foregoing is a true and correct copy of a resolution adopted by the Mobile County Commission in regular meeting convened the 10th day of August, 2015.

IN WITNESS WHEREOF, I have hereunto set my hand and the official seal of the Mobile County Commission on this the 3rd day of June, 2016.



John F. Pafenbach
County Administrator

EXHIBIT C

EXHIBIT D

Sidewalks Evaluation By

Neel-Schaffer, Inc.

5/5/2016

Sidewalks for All of Mobile County Unincorporated Area

| Category | Feet | Miles | Percent of Total | Description |
|-------------------------|------------------|--------------|------------------|-------------------------------|
| Sidewalks - Green | 160,402.4 | 30.4 | 20.3% | Meet Standards |
| Sidewalks - Red | 293,186.8 | 55.5 | 37.1% | >75% Need Replacement |
| Sidewalks - Yellow | 336,487.3 | 63.7 | 42.6% | Approximately 25% Need Repair |
| Countywide Total | 790,076.5 | 149.6 | 100.0% | |

Curb Ramps - 519 Need Replacement (out of approximately 884, or 58.7%)

Sidewalks by Mobile County Commission District

| Commission District 1 | Feet | Miles | Percent of Total | Description |
|----------------------------|------------------|--------------|------------------|-------------------------------|
| Sidewalks - Green | 119.1 | 0.0 | 0.02% | Meet Standards |
| Sidewalks - Red | 1,785.1 | 0.3 | 0.2% | >75% Need Replacement |
| Sidewalks - Yellow | 2,222.1 | 0.4 | 0.3% | Approximately 25% Need Repair |
| Subtotal District 1 | 4,126.2 | 0.8 | 0.5% | |
| Commission District 2 | Feet | Miles | Percent of Total | Description |
| Sidewalks - Green | 79,561.7 | 15.1 | 10.1% | Meet Standards |
| Sidewalks - Red | 34,015.3 | 6.4 | 4.3% | >75% Need Replacement |
| Sidewalks - Yellow | 62,880.0 | 11.9 | 8.0% | Approximately 25% Need Repair |
| Subtotal District 2 | 176,457.1 | 33.4 | 22.3% | |
| Commission District 3 | Feet | Miles | Percent of Total | Description |
| Sidewalks - Green | 80,721.6 | 15.3 | 10.2% | Meet Standards |
| Sidewalks - Red | 257,386.3 | 48.7 | 32.6% | >75% Need Replacement |
| Sidewalks - Yellow | 271,385.2 | 51.4 | 34.3% | Approximately 25% Need Repair |
| Subtotal District 3 | 609,493.2 | 115.4 | 77.1% | |
| Countywide Total | 790,076.5 | 149.6 | 100.0% | |

Curb Ramps Needing Replacement

| Commission District | No. Ramps | Percent |
|---------------------|------------|---------------|
| District 1 | 1 | 0.2% |
| District 2 | 156 | 30.1% |
| District 3 | 362 | 69.7% |
| Total Ramps | 519 | 100.0% |

EXHIBIT E

EXHIBIT E

| Facility | Address |
|--------------------------------------|--|
| Strickland Youth Center Annex | 2200 Costarides Street, Mobile 36617 |
| Ag Center, Jon Archer | 1120 Schillinger Road, Mobile 36608 |
| Bay Haas Building | 1150 Government Street, Mobile 36604 |
| Building Inspections | 1150 Schillinger Road North, Mobile 36608 |
| Mobile County Animal Shelter | 7665 Howells Ferry Road, Mobile 36618 |
| Jeremiah A. Denton Airport | 1590 Chaumont Avenue, Dauphin Island 36528 |
| Food Stamp Office | 272 North Broad Street, Mobile 36603 |
| Government Plaza | 205 Government Street, Mobile 36644 |
| Mobile County (Semmes) Library | 9150 Moffett Road, Semmes 36575 |
| Sheriff's Administration Building | 510 South Royal Street, Mobile 36603 |
| Sheriff's Substation - Semmes | 10121 Moffett Road, Semmes 36575 |
| Sheriff's Substation – Grand Bay | 12611 Highway 90 West, Grand Bay 36541 |
| Road and Bridge Administration | 7511 Howells Ferry Road, Mobile 36608 |
| Arena | 1070 Schillinger Road North, Mobile 36608 |
| Camp 1 – Public Works Administration | 1150 Schillinger Road North, Mobile 36608 |
| Camp 2 | 7075 McDonald Road, Irvington 36544 |
| Camp 3 | 18325 Highway 45 North, Citronelle 36522 |
| Government Plaza Annex | 151 Government Street, Mobile 36644 |
| Theodore Oaks Center | 5808 Highway 90 West, Theodore 36582 |
| Michael Square Center | 3925 Michael Boulevard, Mobile 36609 |
| Metro Jail | 450 St. Emanuel Street, Mobile 36603 |
| 325 Man Minimum Security Facility | 451 St. Emanuel Street, Mobile 36603 |
| Chickasabogue Park | 760 Aldock Road, Mobile 36613 |
| River Delta Marina & Welcome Center | 2350 Dead Lake Road, Creola 36526 |
| West Mobile County Park | 2275 Leroy Stevens Road, Mobile 36695 |
| Bayfront Park | 15961 Dauphin Island Parkway, Coden 36523 |
| Tanner Williams Park | 13001 Old Tanner Williams Road, Wilmer 36587 |
| Semmes Community Center Park | 10141 Moffett Road, Semmes 36575 |
| Battleship Park Pier | 2703 Battleship Parkway, Mobile 36602 |
| Coastal Response Center | 7385 Highway 188, Coden 36523 |
| Tillman's Corner Senior Center | 5863 Nevius Road, Mobile 36619 |
| Grand Bay Community Center | 11610 Highway 90 West, Grand Bay 36541 |
| Semmes Senior Center | 9635 Moffett Road, Semmes 36575 |
| Semmes Community Center | 10141 Moffett Road, Semmes 36575 |
| Wilmer Community Center | 13251 Avenue "B", Wilmer 36587 |
| Propeller Shop | 356 South Royal Street, Mobile 36603 |
| Mobile County Recycling Center | 7450 Hitt Road, Mobile 36695 |
| James T. Strickland Youth Center | 2314 Costarides Street, Mobile 36617 |
| Crenshaw Park | South End, Old Highway 43, Creola 36525 |
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